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# Make it yours.

Effective leaders gather input from their team, give credit and praise where and when it's due, and share information—openly and clearly. To be effective, leaders can be quiet, influencing through their actions rather than their voice. Do you know any leaders who take a quiet approach? Effective leaders can be loud, too, but in a good way. Bossy, “my way or the highway” leaders often cause resentment. Why is that?

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Leaders who guard their ideas and take credit (or worse, steal credit) are also doomed. Can you guess why?

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Think of the people you consider leaders. Who is most effective at reaching her goals?

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As you network, you're bound to form even more ideas about leadership. In Girl Scouts, the leadership philosophy of Discover, Connect, and Take Action implies that leadership happens from the inside out. It stresses the importance of embracing who you are, connecting with others, and working collaboratively to make things better for all. How does this philosophy apply to this advocacy journey and your efforts with partners? How does it apply to the rest of your life?

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1962

**Dolores Huerta** cofounds (with Cesar Chavez) the National Farm Workers Association, later to become the United Farm Workers (UFW). In 1965, she directs its nationwide grape boycott, which lasts until 1971. It results in a union contract for grape workers and eventually for other migrant farm workers. Huerta also organizes for women's equality, minority voting rights, and progressive judicial nominations.